

**Riverside County Transportation and
Land Management Agency**

Title VI Coordinator

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TITLE VI

Your Rights under Title VI and Related Statutes



ARE YOUR RIGHTS BEING VIOLATED?

If you believe the TLMA has denied you access, benefits or excluded you from participation in services because of your race, color, national origin, sex, age, disability or socioeconomic status, you may file a written complaint with the Agency's Title VI Coordinators, their contact information is located on the back of this brochure.

You must file a written complaint within 180 days of the alleged act of discrimination. TLMA will acknowledge receipt of the complaint by letter within 7 working days. The complainant may be interviewed as part of the investigative procedures.

WHO BEARS THE RESPONSIBILITY TO TITLE VI?

All of the Riverside County Transportation and Land Management Employees, their consultants and contractors.

WHAT DOES THIS MEAN?

The Riverside County Transportation and Land Management Agency (TLMA) strives to ensure that access to and use of all programs or benefits derived from any activity will be administered without regard to race, color, national origin, sex, age, disability or socioeconomic status.

The Department prohibits all discriminatory practices, which include but are not limited to:

- Denial to any individual of any service, participation or benefit provided under any activity or program to which he or she may be otherwise entitled;
- Different standards or requirements of participation;
- Separate treatment in any part of any activity or program;
- Manner in which the benefits are provided.
- Discrimination in any activities or program conducted in a facility built in whole or part with federal funds.

To ensure compliance with Title VI, related statutes, and the Presidential Executive Order on Environmental Justice, TLMA will:

- Avoid or reduce harmful human health and environmental effects on minority and low-income populations;
- Ensure the full and fair participation by all communities including low-income and minority populations in the transportation decision-making process;
- Prevent the denial of, reduction in, or significant delay in the receipt of benefits by minority and low-income populations.

WHAT IS TITLE VI?

Title VI is a statute provision of the Civil Rights Act of 1964.

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance." (42 U.S.C. section 2000d)

Additionally, Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations 1994 provides:

"Each federal agency shall make achieving environmental justice part of its mission by identifying and addressing, as appropriate, disproportionately high and adverse human health or environmental effects of its programs, policies, and activities on minority populations and low-income populations."

Related statutes provide protection against discrimination on the basis of sex, age, or disability by programs receiving federal financial assistance.